



attacking batsmen! attacking bowlers!

**CHCC 50 years strong**



## ***CODE OF CONDUCT***

### **Introduction**

All Clifton Hill Cricket Club players, members, parents and supporters [representatives] are expected to act within our Code of Conduct at all times when representing the club. By committing to be a part of the cricket club, representatives agree to conduct themselves in a manner consistent with our values and to abide by our Code of Conduct while representing the club or where your behaviour is considered to be associated with the club including; Game day and training, social functions, while being hosted at opposition clubs, in the immediate area surrounding the club, and while wearing club colours.

The club is driven by the involvement of its representatives. There is an expectation that each representative will contribute in some way throughout the season. There are many roles to fulfil and as a volunteer organisation representatives may be called upon to complete certain tasks or duties.

### **Objective**

We seek to provide a safe, friendly, social environment to nurture the development of cricket, and we take our role in the community very seriously. As a result, our objective is to ensure that all representatives behave in the true spirit, traditions and within the rules of the game while showing respect to one another, spectators, opposing players and umpires.

*Attacking batsmen! Attacking bowlers!*

### **Breaches**

Breaches of the Code of Conduct will be enforced by the club Committee. In the event that a representative breaches the Code of Conduct, they will be subject to a penalty to be advised by the Committee.

In some instances the committee may choose to defer their decision making process to a sub-committee (Leadership group, or a sub-committee created for the purpose of determining the breach and any imposition of penalty).

Prior to the determination of any breach or imposition of any penalty, the representative alleged to have breached the club's Code of Conduct must be afforded a reasonable opportunity to be heard in relation to the alleged breach and any proposed penalty.

## **Code of Conduct**

### *Behaviour:*

No representative bound by this Code of Conduct shall engage in disorderly or improper conduct or behaviour. Disorderly or improper conduct or behaviour includes, but is not restricted to:

- a) Assaulting or attempting to assault, or abusing, either orally or physically, an umpire, player, fellow club member or spectator;
- b) Using crude or abusive language, or hand signals or other gestures; and
- c) Engaging in any form of conduct or behaviour detrimental to the spirit of the game. During games, it is the responsibility of the captain to ensure that players in the team comply with the Code of Conduct.

### *Vilification:*

No person bound by this Code of Conduct when representing the Club in any capacity or at any function sanctioned by the Club shall engage in any conduct, act towards or speak to any other person in a manner which offends, insults, humiliates or vilifies such person on the basis of that person's race, religion, sexuality, gender, colour, descent or ethnic origin.

### *Smoking, Drinking, Drugs:*

Clifton Hill Cricket Club will uphold the Victorian State Government and City of Yarra's local laws and policies, which among other things prohibit smoking on council land. This includes during the club's scheduled training times, in any club rooms or pavilions, or on the field of play. Representatives are permitted to smoke in designated smoking areas, provided doing so does not violate council nor club policy. Players are not to consume alcohol during games or at training, nor are they permitted to be present at training or a game in an intoxicated state. The possession or use of illicit drugs or any prohibited items by players or supporters at a game, training or at any social function held by the Club is illegal and strictly prohibited.

## **Member Guidelines**

### *Fees:*

All subscription fees must be paid as soon as possible but no later than the end of November in any given year. Where offered by the Club, players may have the option of paying a concession subscription. In this circumstance, subscriptions are due by the end of November. Failure to pay by these times may result in the player being ineligible for selection.

Note: Any player with payment difficulties or wanting a payment plan must contact the Treasurer before the deadline.

### *Social Functions:*

Throughout the season there are several functions organised by the club. See the club website for the social calendar. It is expected that players will make every effort to attend club functions, and invite as many of their family and friends as possible.

## **Member Guidelines** *(continued)*

### *Supporting Sponsors:*

Sponsors are vital to the existence of the Club. Without any sponsorship revenue, it would be impossible for the Club to continue to operate. Where possible, players are encouraged to use the services and speak positively about our sponsors.

## **Match Day**

### *Punctuality:*

- Players are expected to arrive at the ground at the time advised by their team captain.
- Players must inform their captain if they expect to be late with as much notice as possible.

### *Attire:*

When playing, players must wear their full match kit, including a club cap or white wide-brimmed hat with the appropriate sponsor logo.

In addition, club preference is for players to wear:

- Club polo to the ground on game-day
- CHCC playing shirt when playing
- Playing shirt or club top in warm up

### *Attitude:*

- Players are expected to prepare themselves to the best of their ability in the days leading up to the match.
- Players are expected to strive for their best performance and that of the team at all times.
- Players are expected to fully respect the decisions of their captain and to encourage each other.
- Negative comments towards team mates, opposition or umpires will not be tolerated.
- At home games there are various duties that need to be done. All players are expected to assist and contribute where possible.
- When batting the playing group is expected to regularly show their support to the members of the team batting at that particular time.
- The presence of supporters should be noted and they should be made to feel appreciated.

## **Training**

All players are expected to train. It is understood that other commitments can clash with those of the cricket club, but every effort should be made to attend training. Any anticipated non-attendance at training should be advised to a player's captain or the training coordinator. Attendance at training may be taken into account during selection for games.

## **Training** *(continued)*

### *Punctuality:*

Training begins at 5:30pm or as advised to you from time to time by the Club or its representatives. All effort should be made to arrive at training on time. Late arrival may also lead to shorter or no batting time depending on training numbers and the session.

### *Attire:*

Players are to train wearing a white cricket playing shirt or club training top (no coloured shirts). Club preference is for players to also wear maroon/blue training shorts or tracksuit pants. Players should also bring a set of runners with them to all training sessions.

### *Attitude:*

Players are to arrive with the expectation of working hard and aiming to improve the quality of their game in a particular area. All drills, activities and focuses are set in the attempt to improve the quality of the playing group.

No player is to leave training early without notifying the person in charge of training. Selections of sides for the weekend games will be held following training on Thursday. Where possible, it is expected that all players attend selection. Remember, the players you are training with are your team and club mates.

## **Social Media**

The club does not intend to discourage nor unreasonably limit personal expression or online activities. The Club does, however, recognise the potential for damage to be caused (either directly or indirectly) to Club or its members in certain circumstances via personal use of the Internet or social media by members and other people associated with the Club.

Any post, comment, profile or other on-line content produced by a member of the Club or any other person associated with the club in circumstances where that person might be reasonably considered to be associated with the Club must:

- a) Not include comment contravening any other section of the Code of Conduct;
- b) Be accurate and not misleading;
- c) Be polite and respectful;
- d) Not contain material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, or is otherwise unlawful; and
- e) Not contain any material that might otherwise cause damage to the club's reputation or bring it into disrepute.

Each representative to whom the Code of Conduct applies is personally responsible for the content published on any form of social media platform that might reasonably be considered to be associated with the Club.

## **Other Policies:**

The club has developed a number of separate policies covering specific items in more detail. Representatives are to make themselves familiar with these policies and they can be found on the Clubs website. Major policies to be read by all representatives include the following:

- Sale and consumption of alcohol
- Transportation
- Smoking
- Team Selection